

State of Indiana
Office of the Secretary of State

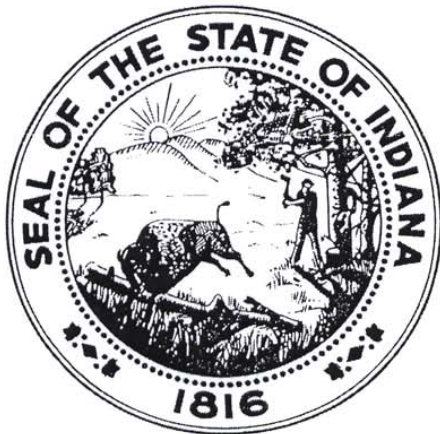
CERTIFICATE OF INCORPORATION

of

EAST CENTRAL INDIANA WORKFORCE INVESTMENT BOARD, INC.

I, SUE ANNE GILROY, Secretary of State of Indiana, hereby certify that Articles of Incorporation of the above Non-Profit Domestic Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Nonprofit Corporation Act of 1991.

NOW, THEREFORE, with this document I certify that said transaction will become effective Tuesday, July 30, 2002.



In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, July 30, 2002.

Sue Anne Gilroy

SUE ANNE GILROY,
SECRETARY OF STATE



ARTICLES OF INCORPORATION / NONPROFIT CORPORATIONS

State Form 4162 (R9 / 03-97) Corporate Form No. 364-1 (October 1984)
Approved by State Board of Accounts 1995

SUE ANNE GILROY
SECRETARY OF STATE
CORPORATIONS DIVISION
302 W. Washington St., Rm. E018
Indianapolis, IN 46204
Telephone: (317) 232-6576

RECEIVED
INDIANA SECRETARY
OF STATE

APPROVED Indiana Code 23-17-3-2

AND
FILED

2007 JUL 30 PM 12:55

- INSTRUCTIONS:**
1. Nonprofit corporations must qualify with the Internal Revenue Service and the Indiana Department of Revenue. It is strongly suggested you do not complete or file this form before contacting both agencies.
 2. Filing Fee \$30.00 made payable to Indiana Secretary of State
 3. Article VII must be completed appropriately. Please see (1) above.

ARTICLES OF INCORPORATION

Sue Anne Gilroy

IND. SECRETARY OF STATE

The undersigned incorporator or incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of the Indiana Nonprofit Corporation Act of 1991 (hereinafter referred to as the "Act"), execute the following Articles of Incorporation:

ARTICLE I - Name and Principal Office

Name of the Corporation: (the name must include the word "Corporation", "Incorporated", "Limited", "Company" or one of the abbreviations thereof):

East Central Indiana Workforce Investment Board, Inc.

Principal Office: The address of the principal office of the Corporation is:

Post office address	City	Indiana	ZIP code
201 East Charles, PO Box 1081	Muncie	Indiana	47308

ARTICLE II - Purpose (optional)

The purposes for which the Corporation is formed are: The purpose of the ECIWIB will be to seek, plan, manage and assure the provisions of workforce investment systems, that increase through state wide and local workforce investment systems, that increase the employment, retention, and earnings of participants, and increase occupational skill obtainment by participants, and as a result, improve the quality of the workforce, reduce welfare dependency and enhance the productivity and competitiveness of their clients. Included in such purpose is compliance with the requirements of the Workforce Investment Act of 1998 and appropriate state legislation as well as providing private industry related services.

ARTICLE III - Type of Corporation (check only one)

The Corporation is a:

- public benefit corporation, which is organized for a public or charitable purpose;
- religious corporation, which is organized primarily or exclusively for religious purposes; or
- mutual benefit corporation (all others).

ARTICLE IV - Registered Agent and Registered Office

Registered Agent: The name and street address of the Corporation's Registered Agent and Registered Office for service of process are:

Name of Registered Agent

Michael P. Jones

Address of Registered Office (street or building)	City	Indiana	ZIP code
201 East Charles, PO Box 1081	Muncie	Indiana	47308

ARTICLE V - Membership

Indicate if Corporation will have members:

- Yes No

(Continued on the reverse side)

ARTICLE VI - Incorporator(s)

Name(s) and address(es) of the Incorporator(s) is/are as follows:

Name	Number and Street or Building	City	State	ZIP code
Michael P. Jones	201 East Charles	Muncie	IN	47305
Philip J. Estridge	201 East Charles	Muncie	IN	47305

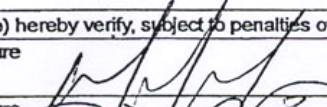
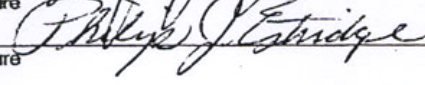
ARTICLE VII - Distribution of Assets on Dissolution or Final Liquidation

Refer to Indiana Code 23-17-22-5 for permitted activities following Dissolution.

As provided by Article Eleven of the Corporate By-laws dissolution shall result in the distribution of the assets of the Corporation as follows:

- A. To a related entity qualified as a Section 501 (C) (3) charitable organization pursuant to the Internal Revenue Code whose purpose it is to carry out the purpose of mission of this Corporation.
- B. In the event that no such entity exists as described in A above then to a general charitable organization qualified under 501 (C) (3) of the Internal Revenue Code.

THIS DOCUMENT MUST BE SIGNED BY ALL INCORPORATORS.

I (we) hereby verify, subject to penalties of perjury, that the facts contained herein are true. (Notorization not necessary)	
Signature 	Printed name Michael P. Jones
Signature 	Printed name Philip J. Estridge
Signature	Printed name

This instrument was prepared by: (name) Lon R. Racster of Hinkle, Racster, Lopez & Clamme			
Address 121 West High Street	City Portland	State IN	ZIP code 47371